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KING COUNTY
SUPERIOR COURT CLERK
E-FILED
CASE #: 25-2-04136-1 KNT

IN THE COURT OF THE STATE OF WASHINGTON
IN AND FOR KING COUNTY

JOHN TAYLOR, individually and on behalf of
all others similarly situated,

Plaintiffs,

v.

VALLEY MACHINE SHOP, INC., a
Washington corporation,

Defendant.

NO. 25-2-04136-1 KNT

~~[PROPOSED]~~ ORDER GRANTING
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT

Clerk's Action Required

WHEREAS, Plaintiff John Taylor has applied for an order preliminarily approving the settlement of this action as stated in the Settlement Agreement (attached as Exhibit 1 to the Declaration of Erika Lane in Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement), which sets forth the terms and conditions for a proposed class action settlement and for dismissal of the action with prejudice upon the terms and conditions set forth therein;

WHEREAS, the Court has read and considered the Settlement Agreement, the exhibits thereto, and the briefing submitted in support of preliminary approval of the settlement and is fully advised, as well as the declarations of counsel submitted in support of Plaintiff's motion;

NOW, THEREFORE, IT IS HEREBY ORDERED:

~~[PROPOSED]~~ ORDER GRANTING
PLAINTIFF'S MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT – 1

Rekhi & Wolk, P.S.
529 Warren Avenue N., Suite 201
Seattle, WA 98109
Phone: (206) 388-5887
Facsimile: (206) 577-3924

1 Unless otherwise provided herein, all capitalized terms in this Order shall have the same
2 meaning as set forth in the Settlement Agreement.

3 1. The Court finds class certification for settlement purposes is proper. The proposed
4 Settlement Class satisfies the requirements of CR 23(a) and CR 23(b)(3). The proposed
5 settlement class is composed of approximately 100 people such that numerosity is satisfied.
6 There are common questions of law and fact regarding the alleged claims of the Settlement Class,
7 including whether Defendant's alleged common practices violated the law, which question would
8 also predominate over individual questions, if any, such that commonality and predominance are
9 satisfied. The claims of Plaintiff are typical of the claims of the proposed settlement class. And
10 Plaintiff and his counsel are adequate and qualified to protect the interests of the settlement class.
11 For these reasons, the Court certifies the following Settlement Class:
12

13 All current and former non-exempt employees who worked for Defendant in
14 Washington at any time from February 11, 2022, through February 2, 2026, and
15 who are not owners of Defendant.
16

17 2. The Court preliminarily approves the Settlement Agreement and the terms set
18 forth therein—including the relief afforded the Settlement Class, the service awards to the
19 Plaintiff, the attorneys' fees and costs award to Class Counsel, and the Settlement Administration
20 expenses award—as being fair, reasonable and adequate. The Settlement Agreement is the result
21 of arm's length negotiations between experienced attorneys who are familiar with class action
22 litigation in general and with the legal and factual issues of this case in particular.
23

24 3. The Court appoints CAC Services Group as Settlement Administrator. The Court
25 approves the Settlement Administrator to perform the functions required by the terms of the
26

1 Settlement Agreement. The Court also approves reasonable compensation and costs to the
2 Settlement Administrator in accordance with the Settlement Agreement.

3 4. A final fairness hearing (“Final Fairness Hearing”) for purposes of determining
4 whether the Settlement should be finally approved, shall be held before the Court on October 16,
5 2026, at 10:00 a.m. in the courtroom of the Honorable Taki Flevaris. Participants may appear
6 either in-person or via Zoom.

7 Courtroom Location:

8 Malen Regional Justice Center

9 401 4th Ave. N, Courtroom 4F, Kent, WA 98032

10 Zoom Link: <https://kingcounty.zoom.us/j/86949285923>

11 At the hearing, the Court will hear arguments concerning whether the proposed Settlement
12 and the terms and conditions provided for in the Settlement Agreement should be granted final
13 approval by the Court as fair, reasonable and adequate. The Court will also consider Class
14 Counsel’s request for attorneys’ fees and costs and for a service payment to the Class
15 Representative, and rule on any other matters that the Court deems appropriate.
16

17 5. The Court approves, as to form and content, the Notice of Settlement to be sent to
18 the members of the Settlement Class, which is attached to the Settlement Agreement as Exhibit
19 A. In addition, the Court finds that distribution of the Notices in the manner set forth in Paragraph
20 5 of this Order and Section 6 of the Settlement Agreement will meet the requirements of due
21 process and applicable law, will provide the best notice practicable under the circumstances, and
22 will constitute due and sufficient notice to all individuals entitled thereto.
23

24 6. The procedure for distributing notice shall be as follows:

25 a. Within twenty (20) days of the date of this Order, Defendant shall provide
26 the Settlement Administrator with the name, last known address, last known telephone number,

1 last known non-work email address (if any), and social security number (collectively, the
2 “Employee Data”) of each Class Member.

3 b. No later than fourteen (14) days after receipt of the Employee Data, the
4 Settlement Administrator shall issue Notice to all Settlement Class Members (“Class Notice”) by
5 regular mail, including notice by email, if applicable. The date on which Class Notices are sent
6 shall be deemed the “Initial Mailing Date.”

7 c. Before mailing the Class Notices, the Settlement Administrator will
8 perform normal and customary address updates and verifications as necessary.
9

10 d. The Class Notice shall provide that Class Members may exclude
11 themselves from the Settlement by submitting a written request which must be postmarked and
12 received by the Settlement Administrator within forty-five (45) days from the Initial Mailing
13 Date.

14 e. If a Class Notice is returned as undeliverable with a forwarding address
15 provided by the United States Postal Service, the Settlement Administrator will promptly resend
16 the Class Notice to that forwarding address. If a Class Notice is returned as undeliverable and
17 without a forwarding address, the Settlement Administrator will perform a reasonable skip trace,
18 and if it obtains a more recent address, will resend the Class Notice.
19

20 f. The Settlement Administrator shall also mail a Class Notice to any Class
21 Member who contacts the Settlement Administrator or one of the Parties and requests a Class
22 Notice.
23

24 7. Class Counsel shall timely file a motion requesting that the Court grant final
25 approval of the Settlement Agreement and enter final judgment as to the Defendant in the Action.
26

8. The Court reserves the right to adjourn the date of the Final Fairness Hearing without further notice to the members of the Settlement Class and retains jurisdiction to consider all further applications arising out of or connected with the proposed Settlement Agreement.

9. If the Court does not enter an order finally approving the Settlement, or if the Settlement does not become final for any other reason, then the action shall proceed as if the Settlement Agreement had not been executed.

IT IS SO ORDERED.

DATED this 10th day of June, 2026.

Electronic Signature Attached
Judge Taki V. Flevaris

Presented by:

REKHI & WOLK, P.S.

By: s/ Erika Lane

Hardeep S. Rekhi, WSBA No. 34579

Gregory A Wolk, WSBA No. 28946

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**King County Superior Court
Judicial Electronic Signature Page**

Case Number: 25-2-04136-1 KNT
Case Title: TAYLOR VS VALLEY MACHINE SHOP INC

Document Title: Order Granting Motion / Petition

Date Signed: 06/10/2026



Judge: Taki Flevaris

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